

POOL COMMITTEE ORGANIZATIONAL MEETING MINUTES

SEPTEMBER 21, 2026

The meeting was called to order at 10:00 am. Attending the meeting were Sue Sedlak, Kim Kuebler and Pam Reyes. Absent were James Gribbon and Steve Tatro. There were also Village residents in attendance.

The RFP for pool repairs was sent out to 5 companies on 9/15. The due date to respond is 10/15. To date there have been no completed RFP's and no additional questions from the interested companies. Once the RFPs are received an evaluation process will take place. Sue Sedlak shared a vendor scorecard template which may be used, with modifications, in the evaluation process.

The leak repair had not been scheduled at the time of this meeting. Leslie will follow up with the company contracted to complete the leak repair project. Once the leak repair is completed the county will be asked to come in and inspect the repair.

Maintenance proposals have been received from 2 companies with a range in quotes from \$10,518.10 - \$35,256.50. There is also a quote from a company quoting both maintenance & staffing in the amount of \$49,400.00.

An anticipated pool budget for 2027 was discussed. The basis was a prior budget to which a 10% increase was added to many of the line items. Two budgets were examined; one with maintenance & staffing outsourced, one with maintenance outsourced & staffing in-house. The estimated budget for outsourcing maintenance & staffing is \$65,852.50. The estimated budget for outsourcing maintenance & in-house staffing is \$59,321.50. This last number will be revised & reduced as a result of lower staff wages.

Pam Reyes contacted Seven Lakes & Southern Pines for information regarding pool staffing and requirements. She had not heard back from either at the time of this meeting. Using on-line information for Moore County it was determined that part-time entry level pool attendants earned \$12-14/hr. Pool Managers earned \$16-18/hr.

Through an inquiry on the Foxfire Village Residents Facebook page, 10 FF residents indicated they may be interested in a part-time pool attendant or part-time pool manager position in the 2027 season, if the pool repairs are approved by Council

The meeting was then opened for Public Comments.

Sandra Ray, Grand Pines. She asked what % of the FF residents used the pool during the last operational year. She also expressed she felt a referendum should be held to determine the level of resident interest in retaining the pool.

Jackie Leary, FF. Jackie asked what the maintenance companies quoted for annual service & the quotes were restated. She asked if there was a date for the leak repair to be fixed and we restated that there was not a date at this time. She requested that residents be notified of the leak repair date and that residents could view the process.

The meeting was adjourned at 10:50 am.

Respectfully submitted, Pam Reyes